



# SAMBANDAM SPINNING MILLS LIMITED UNIT-I

Registered Office : P.B. No.1, Kamaraj Nagar Colony, Salem 636 014. Tamil Nadu  
(P) +91 427 2240790 (F) +91 427 2240169 (E) corporate@sambandam.com  
website : www.sambandam.com Corporate Identity No..L17111TZ1973PLC000675

Date: 13.08.2019

To

Sri S.Gnanasekharan,  
3/107 T.Kailasampalayam PO,  
Tiruchengode  
Nammakal Dt

Dear Sir,

**Sub: Re-appointment as a Non-Executive Independent Director on our Board for five years  
from 11-08-2019 to 10-08-2024**

I am pleased to inform you that in accordance with the provisions of Sec.149 read with Schedule IV of the Companies Act 2013 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, at the 45<sup>th</sup> Annual General Meeting of the Company held on 11.08.2019, members of the Company upon recommendation of Nomination and Remuneration Committee and Board of Directors, have approved your reappointment as a Non-Executive Independent Director of the Company (not liable to retire by rotation) to hold office for a second term of five consecutive years with effect from 11.08.2019 to 10.08.2024.

Your reappointment as an Independent Director is in accordance with the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and you shall abide by the code for Independent Directors stated in Schedule IV and obligations specified in regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. A copy of the referred provisions is attached for your ready reference.

Our board is confident that with your knowledge, experience and expertise our Company can scale new heights and you can feel proud about your participation in the management in ensuring good corporate governance maintaining confidentiality, transparency and accountability for all the decisions of the Board and the Committees.

Our Board is also pleased to inform that you will continue to hold the position of Chairman of Stakeholders Relationship Committee .

It is the expectation of our Board that your active participation in all our Company's Board Meetings and the Committee Meetings will enhance our Company's future prospects.

Contd....2



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: 2 :

As decided by our Board, the fees payable to our directors including the Independent Directors for attending the meetings of our Board and other Committees are as under :

1) Board Meeting	- Rs. 25,000/- per Meeting
2) Audit Committee Meeting	- Rs. 40,000/- per Meeting
3) Nomination and Remuneration Committee Meeting	- Rs.25,000/- per Meeting
4) Stakeholders Relationship Committee Meeting	- NIL
5) Finance Committee Meeting	- NIL
6) Share Transfer Committee Meeting	- NIL
7) 'CSR' Committee Meeting	- NIL

The above fees are in addition to reimbursement of expenses incurred for attending the Meetings of our Company.

Receipt of this letter may kindly be acknowledged.

Thanking you,

For and on behalf of the Board of  
Sambandam Spinning Mills Limited

(S. Devarajan)  
Chairman

Received,  
SL

**PROFILE OF MR. S.GNANASEKHARAN**

Name : S.Gnanasekharan

Date of Birth : 29-05-1938

Father's Name : P. Subramaniam

Qualification : A C S - Associate Member of the  
Institute of Company Secretaries  
of India, New Delhi since 2000  
F 7503

Occupation : Practising Company Secretary

Other Activities : Vice Chairman of the Salem  
Chapter of the Institute of  
Company Secretaries of India

Counsellor of the Institute of  
Company Secretaries of India,  
New Delhi for Namakkal District  
since 2004 to serve the student  
community who pursue the  
company secretaryship course.

Sales Tax Practitioner since 2002

Experience : Worked in a corporate body, a  
listed Company viz India  
Cements Limited, Chennai in  
their plant at Sankari, Salem Dist  
for 35 years under various  
capacities and retired as Senior  
Asst. Manager, Finance &  
Accounts .



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website : www.sambandam.com Corporate Identity No. L17111TZ1973PLC000675

Date: 13.08.2019

To

Sri Kameshwar M.Bhat,  
S-2, Gurupriya Apartment,  
4<sup>TH</sup> Cross, ITI Layout,  
BSK - 3<sup>rd</sup> Stage,  
Bangalore - 560 085.

Dear Sir,

**Sub: Re-appointment as a Non-Executive Independent Director on our Board for five years  
from 11-08-2019 to 10-08-2024**

I am pleased to inform you that in accordance with the provisions of Sec.149 read with Schedule IV of the Companies Act 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, at the 45<sup>th</sup> Annual General Meeting of the Company held on 11.08.2019, members of the Company upon recommendation of Nomination and Remuneration Committee and Board of Directors, have approved your reappointment as a Non-Executive Independent Director of the Company (not liable to retire by rotation) to hold office for a second term of five consecutive years with effect from 11.08.2019 to 10.08.2024.

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Our board is confident that with your knowledge, experience and expertise our Company can scale new heights and you can feel proud about your participation in the management in ensuring good corporate governance maintaining confidentiality, transparency and accountability for all the decisions of the Board and the Committees.

Our Board is also pleased to inform that you will continue to hold the position of Chairman of Audit Committee and Nomination and Remuneration Committee of our Company.

It is the expectation of our Board that your active participation in all our Company's Board Meetings and the Committee Meetings will enhance our Company's future prospects.

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website : www.sambandam.com Corporate Identity No..L17111TZ1973PLC000675

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As decided by our Board, the fees payable to our directors including the Independent Directors for attending the meetings of our Board and other Committees are as under :

1) Board Meeting	- Rs. <sup>50000 w.t.f. 14.8.21</sup> <del>25,000</del> /- per Meeting
2) Audit Committee Meeting	- Rs. <sup>75000 w.t.f. 14.8.21</sup> <del>40,000</del> /- per Meeting
3) Nomination and Remuneration Committee Meeting	- Rs.25,000/- per Meeting
4) Stakeholders Relationship Committee Meeting	- NIL
5) Finance Committee Meeting	- NIL
6) Share Transfer Committee Meeting	- NIL
7) 'CSR' Committee Meeting	- NIL

The above fees are in addition to reimbursement of expenses incurred for attending the Meetings of our Company.

Receipt of this letter may kindly be acknowledged.

Thanking you,

For and on behalf of the Board of  
Sambandam Spinning Mills Limited

  
(S. Devarajan)  
Chairman

## PROFILE OF MR. KAMESHWAR BHAT

**Banking, Financial Services, and Retail Operations Management Executive with 25 plus years of industry experience and stellar track record of exceeding business goals**

### AREAS OF EXPERTISE

Profit & Loss Management  
Client Relationship Management  
Business Process Optimization  
Team Building & Leadership

Sales & Operations Management  
Strategic Planning & Vision  
Change Management  
Deal Structuring

### CAREER PATH

#### **MAIYAS BEVERAGES AND FOODS PVT LTD**

**Executive Officer**

Bangalore, India (Apr 2013 – Present)

*Company is among the market leaders in Indian processed food industry. Being Executive Officer responsible for providing financial, strategic and operational leadership to improve the operating results.*

#### **Key Responsibilities**

- Responsible for the complete operations and business results of Beverages and Food business

#### **Key Achievements**

- Spearheaded the fund raising activity of the company
  - Raised INR 100 crore from Bangalore-based private equity fund.
- Developed and implemented the go-to-market strategy for packaged food retail chain *Maiyas-Express*
  - Grew the business across Bangalore by increasing 5 outlets in one year across

#### **KARNATAKA BANK LTD**

**Asst General Manager (AGM)**

Pan India (Mar 1990 – Apr 2013)

*23 years of Banking Services experience; played multiple roles at varied capacities; started as Agricultural Field Officer and organically promoted to the position of Assistant General Manager in very short time*

#### **Key Responsibilities**

- As AGM and Region head, responsible for the business performance of the bank in the region (North).
- As Branch Manager in 6 branches, responsible for all round development of the branch that includes top-line & bottom-line responsibility, business development, service delivery, operations etc

#### **Key Achievements**

- Member of the **Prestigious Chairman/MD's club** for the record number of **12 times** based on the stellar business performance
- **Turned around 4 NPA (non-performing assets) branches to nil NPA's** by strategic initiatives, financial controls and process improvements
  - **Transformed 2nd highest NPA branch** among all the branches of the bank to nil NPA in 3 years
- **Best Branch Award (Silver rolling Trophy)** for the record number of **FOUR times** (Only one more Branch Head is successful to bag this trophy more than once i.e. Two times).
- Member of **Insurance Club** for the record number of **7 times** – solely based on the aggressive target achievement
- Only person in the bank to qualify for all the R & R programme of Metlife India Ins. Co Ltd.
- The customers Introduced to the Bank are enjoying around **INR 500 crores** of advances which constitute more than 2% of advances of the Bank (NPA addition is NIL)
- Bagged maiden **Best AFO award**, when introduced in 1993.

**Education : M.Sc (Agri), CAIB, PGDM**

**Date of Birth : 21-07-1964**

**Father's Name : Mahabaleshwar Bhat**



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Date: 28.09.2021

To

Dr.V.Sekar,  
36, Alpha Nagar,  
Kovaipudur,  
Coimbatore - 641042.

Dear Sir,

**Sub: Re-appointment as Non-Executive Independent Director on our Board  
for II term of five years from 25-09-2021 to the conclusion of 52<sup>nd</sup> AGM**

---

I am pleased to inform you that in accordance with the provisions of Sec.149 read with Schedule IV of the Companies Act 2013, and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, members of the Company upon recommendation of Nomination and Remuneration Committee and Board of Directors, have approved your reappointment as a Non-Executive Independent Director of the Company (not liable to retire by rotation) at the 47<sup>th</sup> Annual General meeting of the Company held on 25.09.2021. You will hold office for a second term of five consecutive years upto the conclusion of 52<sup>nd</sup> Annual General Meeting to be held in the year 2026.

Your reappointment as an Independent Director is in accordance with the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and you shall abide by the code for Independent Directors stated in Schedule IV and obligations specified in regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. A copy of the referred provisions is attached for your ready reference.

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As decided by our Board, the fees payable to our directors including the Independent Directors for attending the meetings of our Board and other Committees are as under w.e.f.14.08.2021 :

- |  |                           |
|--|---------------------------|
| 1) Board Meeting                                 | - Rs.50,000/- per Meeting |
| 2) Audit Committee Meeting                       | - Rs.75,000/- per Meeting |
| 3) Nomination and Remuneration Committee Meeting | - Rs.25,000/- per Meeting |

The above fees are in addition to reimbursement of expenses incurred for attending the Meetings of our Company.

Receipt of this letter may kindly be acknowledged.

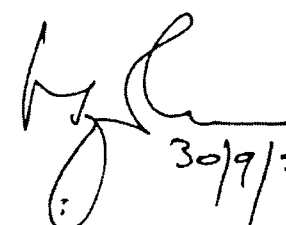
Thanking you,

Yours Truly  
For Sambandam Spinning Mills Limited

  
(S. D. Varajan)

 Chairman and Managing Director

Received with Thanks -

  
30/9/2021  
D. V. Sekar  
Coimbatore.



## Profile of Dr.V.Sekar

Area of Eminence : 14 years Board level experience as Director & 36 years experience in Industrial Finance, banking / Law / Industrial Management & Industrial Administration.

Present Occupation : **Secretary**, Suguna College of Arts and Science Coimbatore.  
**Director**, Suguna Educational Institutions, Coimbatore.

Publications :

### Published the following Articles in National & International Journals.

- i) Strategic approach to Management of NPAs-A study with reference to Lakshmi Vilas Bank Ltd, Karur, Tamilnadu.
- ii) Managing NPAs in a phased manner.
- iii) Asset Quality of Indian Banks in 2013-14 - A Big challenge.
- iv) Societal changes due to empowerment of women in Tamilnadu.
- v) Implementation of SARFAESI Act-some issues

Achievement/work experience

Sl No.	Name & address of employees & designation	Period of service	Nature of duties/Exp.	Remarks/ any other information relevant for the post
1.	IFCI Ltd: Assistant Manager, Manager (Regular)	1980-2002	Credit Management	Sanction & Disbursement of loan for New Industrial Projects
2.	Lakshmi Vilas Bank Ltd, H.O., Karur, TN: Asstt. General Manager (Regular)	2003-2006	Credit Management, Recovery, Legal & Faculty	Credit Management Recovery , Legal and Faculty
3.	Lakshmi Vilas Bank Ltd, H.O.: Dy. General Manager (Regular)	2006-2010	Credit Management, Recovery, Legal & Faculty	Country Head of Credit Management Recovery & Faculty
4.	Hindustan Insecticides Ltd, New Delhi, Director(Finance) (Regular)	24.6.2010 to 29.02.2016	Head of Finance, Personnel, Admn., Technical, Legal, Corporate	Whole time Director(Finance)
5	Rathinam Institute of Management, Coimbatore (Contract)	15.12.2016 to 29.08.2017	Head of Management Institute	Overall in charge and Director of the Institute

#### Personal Attributes:

- Presently Secretary of Suguna College of Arts and Science, Coimbatore and Director of Suguna Educational Institutions Coimbatore.,
- Senior Banker/Corporate Finance professional with 40 years rich experience in Financial Institution/Commercial Bank & Central Public Sector Enterprises (CPSE) in the area of Industrial Finance, Corporate Finance, Banking Law, Industrial Management, Recovery, Rehabilitation & Restructuring BIFR/AAIFR/CDR.
- Member in all Top Management Committee of HIL.
- Thorough Experience in leading the Bank into profitability and excellent exposure in Credit, NPA, Legal, Planning, Bank assurance, Inspection, Asset Liability Management (ALM) etc.
- Very good knowledge in Chemical, Textile, Sugar, Engineering, Telecom, Automobile & Infrastructure Projects.
- Consistent Performance in LVB which is making profits continuously for the last 2 decades.
- Consistent performance in HIL which is also making profits for the last 6 years.
- Possess Good Leadership skills, Interpersonal Relationship and Communication skills with integrity, ability and standing and capable of handling any crisis situation.

#### Professional Affiliations:

- Certified Associate of the Indian Institute of Bankers (CAIIB), Mumbai.
- Master of Philosophy in Management (M.Phil), Alagapa University.
- Member of Finance Committee, SCOPE.
- Guest Faculty in MDI, Gurgaon, NIBM Pune, Lakshmi Vilas Bank Staff Training College.

#### Professional Training Programmes Attended:

- Attended many advanced training programmes, Seminars & Conference at
- Management Development Institute (MDI), Gurgaon.
- National Institute of Bank Management (NIBM), Pune.
- Administrative Staff College of India, Hyderabad.
- Industrial Development of Bank of India, Mumbai.
- Institute of Public Enterprise, Hyderabad.
- Institute of Cost Accountant of India, New Delhi.
- IDBI Mutual Fund, Mumbai.
- Indian Institute of Ahmadabad

Faculty support/professional teaching provided faculty support with in and outside (IFCI, MDI, LVB) on project appraisals, Follow-up, Rehabilitation of Sick units, Ratio analysis, NPA Management, Personality Development etc.

Social activities Active member in the Karur Rotary Club and done many projects viz. Artificial limbs Rotary Youth Leadership Awards (RYLA) and held the post of Honorary Chairman of Karur Rotary Medical Centre & Human Resources Development Committee for 8 years (2002 to 2010). Active member of Delhi Mayur Vihar Rotary Club from 2010 to 2016.



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Date: 28.09.2021

To

Sri D. Balasundaram,  
101, Tank Road,  
Sivananda Colony,  
Tatabad,  
Coimbatore – 641012.

Dear Sir,

**Sub: Re-appointment as Non-Executive Independent Director on our Board  
for II term of five years from 25-09-2021 to the conclusion of 52<sup>nd</sup> AGM**

---

I am pleased to inform you that in accordance with the provisions of Sec.149 read with Schedule IV of the Companies Act 2013, and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, members of the Company upon recommendation of Nomination and Remuneration Committee and Board of Directors, have approved your reappointment as a Non-Executive Independent Director of the Company (not liable to retire by rotation) at the 47<sup>th</sup> Annual General meeting of the Company held on 25.09.2021. You will hold office for a second term of five consecutive years upto the conclusion of 52<sup>nd</sup> Annual General Meeting to be held in the year 2026.

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|----------------------------|---------------------------|
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| 2) Audit Committee Meeting | - Rs.75,000/- per Meeting |

The above fees are in addition to reimbursement of expenses incurred for attending the Meetings of our Company.

Receipt of this letter may kindly be acknowledged.

Thanking you,

Yours Truly  
For Sambandam Spinning Mills Limited

  
(S. Devarajan)  
Chairman and Managing Director

*The knowledge DM  
RECEIPT of this letter  
Kalavalliammal  
D. BALASUBRAMANIAM  
27/12/2021.*

**PROFILE OF MR. BALASUNDARAM TEXTILE TECHNOLOGIST**

**1. Name;- BALASUNDARAM DORAISAMI**

**MTECH (TEXTILES)**

**2. Qualification IN DETAIL;- B.Tech textiles 1982 batch, M.tech textiles 1985 batch from P.S.G college of technology Coimbatore.**

TOTALLY 35 YEARS EXPERIENCE IN TEXTILE SPINNING DIVISIONS BOTH COTTON, COTTON BLENDS & SYNTHETIC BLENDS SPINNING , EXPOSURE WORLD CLASS MANAGEMENT SYSTEMS ETC.

13. experience 1982 to 1996 13 years The Lakshmi mills company limited worked in various capacities from QC HEAD, ASST MANAGER FACTORIES

4. FROM 1996 TO 2017 IN ADITYABIRLA GROUP INDONESIA 600,000 SPINDLES OF FIVE UNITS WORKED IN VARIOUS POSITIONS LIKE

Maintenance manager, spinning superintendent, general manager , vicepresident ( works) almost 21 years in indonesia, thailand, philiphines .

Attended international textile exhibitions like ITMA 1995 IN MILAN, ITMA 2011 IN SPAIN, ITMA ASIA 2006 IN SINGAPORE , ITME INDIA IN 2004 .

VISITED MORE THAN 15 COUNTRIES TO MEET CUSTOMERS INCLUDING BRAZIL, TURKEY, ITALY, JAPAN, SOUTH KOREA ETC.

TAKEN SPECIAL PROJECTS and worked LIKE machine and labour PRODUCTIVITY IMPROVEMENT, Quality consistency of spun yarn improvements by improving process capability improvements in spinning technology . cost optimisation, conversion of commodity products value added products etc.

VALUE ADDED PRODUCTS DEVELOPMENTS AND NEW PRODUCTS DEVELOPMENTS MORE THAN 15 YEARS EXPERIENCES . VALUE ADDED PRODUCTS LIKE SLUB YARNS , SIROSPUN YARNS, CORESPUN YARNS , SPECIAL BLENDED YARNS ETC.



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Date: 13.08.2019

To

Smt. Annapoorani Venugopalan,  
D-12, Hiranya Apartments,  
82, Greenways Road,  
R.A.Puram,  
Chennai – 600028.

Dear Sir,

**Sub: Appointment as a Non-Executive Independent Director on our Board for five years  
from 11-08-2019 to 10-08-2024**

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Board Meeting


50000 (w.e.f. 14.8.2)  
- Rs. ~~25,000~~ /- per Meeting

The above fees is in addition to reimbursement of expenses incurred for attending the Meetings of our Company.

Receipt of this letter may kindly be acknowledged.

Thanking you,

**For and on behalf of the Board of  
Sambandam Spinning Mills Limited**

  
(S. Devarajan)  
Chairman

Received

Annapurna

## Annappoorani Venugopalan

Flat D-12, Hiranya Apts  
82, Greenways Road  
R A Puram, Chennai, 600028  
+91-44-24952691  
+91-9884357948  
[anuvnu2010@gmail.com](mailto:anuvnu2010@gmail.com)

### Work Experience

#### **Deputy General Manager, Finance, IFCI Ltd, 1977-2003**

IFCI is a development finance institution to develop industrial and infrastructure companies.

- Held a range of roles in Accounts, Resources, and Credit departments across four locations including HQ. Last role held was Deputy General Manager from Jan 2000 to Dec 2003.
- Led the regional accounts department in the Chennai and Hyderabad offices.
  - Responsible for all loan portfolio (1000s of crores INR), general financial accounting, and all audit and compliance.
  - Initiated and led budget planning for the Chennai and Hyderabad Regional office.
  - Ensured account finalization happened on time under tight deadlines.
  - Worked on efficient restructuring plans, in collaboration with the credit department, for clients to ensure timely payment.
- Led teams in the credit department in the Chennai and Hyderabad offices.
  - Responsible for loan disbursement (100s of crores INR), tracking client projects (20+ companies in each centre ) and their timely completion across industries. Also responsible for restructuring loans when necessary to ensure repayments.
  - Initiated client site inspection to track the health of the project.
- Led the resources department in the Chennai office.
  - Responsible for raising resource through debt instruments like bonds.
  - Negotiated successfully with bond holders to defer bond payments
  - Executed disinvestment of equity held by IFCI in client organizations

#### **Associate Facilitator, Born2Win Learning Services, 2007 - now**

Born2Win Learning Services is a learning and development organization that has created an attitudinal transformation in the lives of lakhs of people.



- Conducted transformation program for hundreds of corporate executives and around thousand young adults
- Helped corporate executives with personal and professional growth that helped them become more effective and aligned with their organizational goals.
- Helped young adults with personal growth that helped them achieve excellence.

## Professional Service

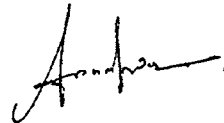
- Served as a director on the boards of ten companies across textile, food processing, cement, electrical machinery, and sugar processing industries during my tenure in IFCI

## Community Service

- Volunteered as a scribe for visually challenged students take exams.
- Mentor, as part of Udayan Care Foundation, for unprivileged girls to help them stay on course and make educational choices.
- Initiated recycling and eco friendly waste processing in my local community.

## Education

- Bachelor of Science, Majored in Chemistry, University of Madras.
- Junior Associate, Indian Institute of Bankers.



adh.  
sec



Date: 27.09.2021

To

Sri S.Bhaskaran,  
No.21153, Tower 21,  
Prestige Shantiniketan Apartments,  
ITPL Main Road, Mahadevapura,  
Bangalore - 560 048.

Accepted  
*(S. BHASKARAN)*  
21.10.2021.

Dear Sir,

**Sub: Your appointment as Independent Director of the Company**

---

I am pleased to inform you that, members of the Company have approved your appointment as Non-Executive Independent Director of the Company (not liable to retire by rotation) at the 47<sup>th</sup> Annual General Meeting of the Company held on 25.09.2021 for a full term of five years from the date of original appointment i.e., 14.08.2021.

Your appointment as an Independent Director is in accordance with the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and you shall abide by the code for Independent Directors stated in Schedule IV and obligations specified in regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. A copy of the referred provisions is attached for your ready reference.

Our board is confident that with your knowledge, experience and expertise, our Company can scale upto new heights and you can feel proud about your participation in the management in ensuring good corporate governance maintaining confidentiality, transparency and accountability for all the decisions of the Board and the Committees

Contd....2



: 2 :

It is the expectation of our Board that your active participation in all our Company's Board Meetings will enhance our Company's future prospects.

As decided by our Board, the fees payable to our directors including the Independent Directors for attending the meetings of our Board is as under:

Board Meeting - Rs 50,000/- per Meeting

The above fees are in addition to reimbursement of expenses incurred for attending the Meetings of our Company.

Receipt of this letter may kindly be acknowledged.

Thanking you,

**For and on behalf of the Board of  
Sambandam Spinning Mills Limited**

*(S. Devarajan)*  
Chairman  
DIN 00001910

**Encl:**

1. Relevant provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 stating compliance requirements of Independent Director.
2. Code for Independent Directors – Schedule IV of Companies Act, 2013.

*Accepted*  
*S. Bhaskaran*  
S. BHASKARAN  
21.10.2021

### Resume

1	<b>Name</b>	<b>BHASKARAN SUBRAMANIAN(BHASKARAN S)</b>	
2	<b>Age</b>	61 Years	
3	<b>Details of Educational &amp; Professional Qualification</b>		
	a. Graduation	B.Sc (Mathematics)	Madras University
	b. Professional qualification	CAIIB I & II	IIB, Mumbai
		MBA (Finance)	Madras University
		<ul style="list-style-type: none"> <li>• Completed various certification programmes including Insurance and Mutual fund certifications, Credit Management programme by Moodys etc.</li> <li>• Completed on line proficiency self assessment test conducted by Indian Institute of Corporate Affairs(IICA) for empanelment of Independent Directors</li> </ul>	
	No. of years of regular service	General Manager (Till Retirement)Credit Review Department , State Bank of India, Corporate CentreMumbai Bank of Maharashtra – 1982 - 1986 - 4 years 1 m State Bank of Indi -1987-2020- 33 years 4 m Total Service- 37 years 6 m	
4	<b>Current Assignment/Employment</b>	<b>Consultant (Contract basis) (From 15.12.2020)</b> M/s Acuité Rating & Research Ltd Mumbai (ARRL) (previously. SMERA Ratings)	
		<b>Experience in a nutshell</b> <ul style="list-style-type: none"> <li>• Rich managerial experience of 37 + years in the Banking Industry of which more than 8 years of experience in Top Executive cadre in State Bank of India , the largest Bank in India</li> <li>• Recent assignment (2018-20) includes General Manager Credit Review Department, Corporate Centre State Bank of India, Mumbai. Performed the role of the Chairman of Credit Committee for sanction of loan proposals relating to Medium and Large corporates for the whole of Maharashtra including Mumbai Metro.(comprising of more than 700 retail branches, 10Mid/Large corporate branches) .</li> <li>▪ Earlier (2017-18) headed New Delhi Region of Corporate Clients Group(CCG) comprising five large CCG branches in New Delhi, Lucknow, Kanpur with aggregate business figure ofRs. 30,000 crores</li> <li>• Headed two large sized Mid Corporate branches in Bangalore (2012-2017) with aggregate exposure of Rs. 25,000 crores.</li> <li>• Has good expertise in Branch banking, Credit Appraisal, Assessment, sanction, monitoring, Credit Risk Management Credit administration and drawing up strategies .</li> <li>• Been a member, Chairman of credit sanction committees &amp; Credit Risk Assessment approval committees for large value loan proposals of corporates and SMEs.</li> <li>• Hands on experience of more than three decades in Credit appraisal, financial analysis, monitoring, Branch banking, Audit.</li> </ul> <b>Core Competencies</b> <ul style="list-style-type: none"> <li>• Top executive experience in Commercial Lending –               <ul style="list-style-type: none"> <li>- Business origination</li> <li>- Appraisal and Assessment. Heading loan processing teams and training subordinates</li> <li>- Heading Committees for sanction of Mid/Large/SME loan proposals</li> </ul> </li> </ul> Post sanction Credit Administration including monitoring, risk management, early detection of warning signals and initiating appropriate steps like restructure/resolution ofstressed assets etc.	